

HEALTH & SAFETY POLICY

The health & safety of all employees, contractors, visitors and any other persons who may be affected by our operations is paramount and we work to ensure our compliance with the required legislation of the:

- **Health and Safety at Work Act 1974**
(Section 2 General Duties of Employers to their Employees)
- **Management of Health and Safety at Work Regulations 1999**

We aim to prevent accidents and cases of work-related ill health by managing the health & safety risks in the workplace. To achieve a high standard of health, safety & welfare we are committed to:

- **Providing adequate resources (finance, plant & equipment, training) for the management and control of health and safety.**
- **Eliminating hazards and reducing risk by carrying out risk assessments, produce method statements and safe systems of work.**
- **Providing the necessary information, instruction, training and supervision, to allow employees (and other individuals as deemed necessary) to carry out their work safely.**
- **The consulting and participation of workers and their representatives**
- **Communicating health & safety matters, both internally and where appropriate externally, including emergency procedures and safety alerts.**
- **Providing the required PPE for all aspects of work.**
- **Continually improve the management system**

Health and Safety Arrangements

Health & safety arrangements are detailed in the company's Integrated Management System (IMS) and includes health & safety rules, provision of welfare facilities, risk assessments (including COSHH, manual handling and PPE), safe systems of work (SSOW), emergency procedures and first aid cover.

Management Responsibility

The Operations Director has been appointed with overall responsibility for Health & Safety issues and has delegated the daily running of the Health, Safety & Welfare of all aspects of its operations to the General Manager who has appointed a Quarries Manager as the competent person to take charge of operations across all sites in accordance with Regulation 8.1c of the Quarries Regulations 1999. Relevant supervisors have been appointed under 8.1d of the Quarries Regulations 1999 along with Team Leaders, Health & Safety Representatives, Fire Wardens and First Aiders.

The company Management Structure is displayed on company notice boards.

Employee and Contractor Responsibility

All employees have a commitment under Sections 7 and 8 of the Health and Safety at Work Act 1974, to support the company in maintaining high standards of safety. This will be communicated through training and regular planned toolbox talks.

All contractors must comply with statutory legislation and standards set by the company. Contractors employed will be provided with the required Health and Safety Information.

**Goonvean Aggregates is certified to:
BS ISO 45001:2018**

This health & safety policy will be reviewed annually, however, if the introduction of new processes, procedures, legislation or other contributing factors that may influence our health & safety considerations occurs, amendments will be issued.

**J Angilly
Director**

11th January 2021