

Environmental, Social and Governance (ESG) Policy



Introduction

Goonvean Aggregates Ltd. is committed to building a long-term, sustainable business by producing high-quality secondary aggregates derived from the by-products of kaolinised granite extraction. Our operations provide an environmentally preferable alternative to virgin materials, offering significant carbon savings while supporting local employment, innovation, and value creation in the UK economy. We are dedicated to aligning our activities with internationally recognised standards including ISO 9001, ISO 14001, ISO 45001, PAS 2080, and BES 6001.

Our integrated approach to Environmental, Social and Governance (ESG) matters is embedded across our operations, enabling us to manage risk, identify opportunities, and deliver meaningful outcomes for our stakeholders. This policy is communicated to all employees, contractors, suppliers, and key stakeholders and is reviewed regularly to ensure its continuing relevance and effectiveness.

Quality, Innovation and Responsible Sourcing

We continuously improve our products, services, and processes through a structured management system framework:

- Engage with stakeholders to promote innovation and responsible sourcing.
- Inform our customers about the environmental, functional, and safety performance of our products.
- Maintain certification to ISO 9001 and BES 6001, ensuring high standards in quality and traceability.

Health, Safety and Wellbeing

The health, safety, and wellbeing of our workforce and stakeholders are paramount:

- Commit to eliminating hazards and reducing OH&S risks using best practice principles.
- Maintain an ISO 45001-certified Occupational Health and Safety Management System.
- Implement proactive safety culture initiatives and wellbeing programmes including mental health support.
- Ensure continuous improvement of OH&S performance through monitoring, consultation and participation.

Environmental Stewardship and Climate Action

We take a science-based approach to minimise our environmental footprint:

- Comply with ISO 14001 and set measurable environmental objectives to improve performance.
- Reduce greenhouse gas emissions and energy consumption in line with PAS 2080 and science-based targets.
- Transition operational fleets to low-carbon alternatives and promote efficiency across logistics.
- Protect water resources through efficient usage, treatment and recycling.

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- Enhance biodiversity and contribute to net gain through responsible site management, restoration and geodiversity preservation.

Resource Efficiency and the Circular Economy

We embrace circular economy principles and sustainable resource use:

- Substitute primary raw materials with secondary and recycled materials where feasible.
- Apply the waste hierarchy, focusing on prevention, reuse, recycling, and recovery.
- Eliminate non-conforming products and enhance product quality and sustainability in construction.

Community Engagement and Social Responsibility

We seek to be a trusted neighbour and a force for good in local communities:

- Maintain open dialogue and proactive engagement with community stakeholders.
- Encourage staff to participate in local initiatives through structured volunteering schemes.
- Support local employment, training, and procurement to enhance community value.

Fairness, Inclusion and Workforce Development

We foster a culture of fairness, inclusivity, and mutual respect:

- Ensure equal opportunity in recruitment, development, and progression.
- Recognise and reward contributions from employees and contractors.
- Maintain mechanisms for consultation and participation through worker engagement.
- Build competencies and leadership at all levels through structured development and training.

Governance, Ethics and Compliance

Our governance framework ensures accountability and high standards of conduct:

- Operate with integrity, transparency, and compliance with all applicable UK laws and regulations.
- Uphold anti-bribery, corruption, and modern slavery prevention in line with statutory requirements.
- Conduct due diligence across our supply chain to uphold ethical and sustainable practices.

Commitment and Review

This ESG Policy is endorsed by the Managing Director and applies to all operations of Goonvean Aggregates Ltd. Compliance with this policy is a condition of employment and supplier engagement. We are committed to continual improvement and will monitor, report, and review our ESG performance and this policy annually.

Signed:

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Managing Director, Goonvean Aggregates Ltd.

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