



Sustainability KPI's 2024

01/01/2024 to 31/12/2024

KPI	Assessment Criteria	Target by 2030	2024	Comments
ISO Certification	% sites covered by ISO 9001, 14001, 45001	Maintain 100% certification	100%	
Carbon Management	All production sites covered by PAS 2080	100% certification	0%	By end 2025
Raw material sourcing	All sites covered by BES 6001	100% certification	0%	By end 2025
Community engagement	% of all sites operating a scheme	Maintain 100% participation	100%	
Employment & training	Hrs training per employee/yr	Minimum 10 hours per employee	11.5hrs	
GHG emissions	Annual minimum carbon reduction / tonne of product	5% per year.	2,228.22 tCO ₂ e	2024 Baseline year
Energy (diesel)	Energy (diesel)	Reduce diesel use by 10%	84,0511 l	0.96% decrease from 2023
Energy (Electricity)	% renewable purchased electricity	100% renewable purchased electricity	8.27%	1 site operates REGO contracts
Energy (kWh)	kWh/tonne of production	Reduce energy use by 10% reduction	0.70 kWh/t	2024 Baseline year
Water	Water-use efficiency	80 litres/tonne of production	98.3 l/t	2024 Baseline year
Raw materials (Aggregate)	% secondary aggregate usage	>95% from secondary aggregates	99%	In line with 2023
Transport	100% local hauliers used to reduce transport-related carbon emissions	Maintain 100%	100%	In line with 2023
Transport	Inbound materials avg. load distance (miles)	Reduce where supplier locations allow & utilise local sourcing policies.	6mi	In line with 2023
Waste	% waste sent to landfill	Maintain 0% to landfill	0%	
Production intensity	tonne/employee	Monitor - no target.	25,689.7t	2024 Baseline year
Environmental monitoring	% of sites meeting noise and dust emission limits	Maintain 100%	100%	In line with 2023
Each active site to have a biodiversity management plan	% of sites with plan in place	100% of sites	66.6%	
Designated space for nature	% of sites that have 15% space designated for nature	100% of sites have 15% space designated for nature	33.3%	
Biodiversity Restoration & Tree Planting Initiative	% acres restored	100% (total 16.5 acres)	0	New initiative
Each active site to have a water management plan	% of sites with plan in place	100% of sites	66.6%	
Gender Diversity	% Female Employees	+1–2% annually	11.4	2024 Baseline year
One day per employee of paid leave offered for volunteering	% of employee uptake	50% of employees	5.71%	
Spend on charitable donations	between 0.1%–0.49% of annual turnover	Maintain 0.1%–0.49%	0.025%	
Spend on critical suppliers that have an approved ESG rating	% of spend on critical suppliers that have an approved ESG rating	100% of critical suppliers	100%	Imerys EcoVadis: 73/100 (94th percentile)