

Occupational Health Policy



Goonvean Aggregates Ltd. is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health, in accordance with ISO 45001:2023 + A1:2024 and applicable UK health and safety legislation.

We recognise that work activities, the working environment, and organisational factors can affect both physical and mental health. Our employees are our most important asset, and protecting their health and wellbeing is integral to our Integrated Management System (IMS) and business performance.

We commit to:

- Identifying occupational health hazards and assessing risks associated with our activities, including physical, chemical, biological, ergonomic, and psychosocial hazards.
- Eliminating hazards and reducing occupational health risks using the hierarchy of controls: elimination, substitution, engineering controls, administrative controls, and personal protective equipment.
- Preventing work-related ill health, including musculoskeletal disorders, respiratory conditions, noise-induced hearing loss, vibration-related injury, fatigue, and work-related stress.
- Providing appropriate information, instruction, training, and supervision to ensure workers understand occupational health risks and control measures.
- Consulting with and actively involving workers and their representatives in occupational health risk assessment, control measures, and continual improvement.
- Ensuring workers are not disadvantaged or subject to reprisal for reporting health concerns, symptoms, or unsafe conditions.

We implement risk-based health surveillance where required, based on identified hazards and legal or best practice guidance. This includes:

- Monitoring exposure to noise, dust, fumes, vibration, and hazardous substances at defined frequencies.
- Assessing fitness for work where physical or psychological capability is essential for specific roles.
- Reviewing health surveillance outcomes to identify trends and take timely corrective or preventive action.

Occupational health performance is monitored through our IMS, supported by defined objectives, performance indicators, and management review. We are committed to the continual improvement of occupational health performance and the effectiveness of our OH&S management system. Senior leadership demonstrates commitment by ensuring adequate resources, competence, and continual improvement of occupational health controls.

Occupational health is a shared responsibility. All persons working under the control of Goonvean Aggregates Ltd. are expected to:

- Take reasonable care of their own health and safety.
- Consider the health and safety of others who may be affected by their actions.
- Participate in occupational health initiatives and follow agreed control measures.

This policy is communicated to all employees, contractors, and agency workers, is available to workers, and is reviewed at planned intervals or following significant change to ensure ongoing suitability, adequacy, and effectiveness

Signed: 
Managing Director, Goonvean Aggregates Ltd.

Date: 15/01/2026

Author	PB	Issue Date	12/01/2026	Document No	HSS2CON005
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